

About Lima City Schools

The Lima City Schools is the largest school district in Allen County and the region. The district serves a diverse population of just under 4,000 pre-kindergarten through 12th-grade students. It employs over 600 people who believe in the district's mission to "create a climate in which every student learns."

Students come from varying backgrounds and many have unique needs. We are committed to understanding those needs and doing all we can to meet those needs for all students.

The district provides free breakfast and lunch for all students, food pantries at several buildings and a health center located in the high school for students, staff and their families.

There are intense interventions for the most struggling students, and rigor and enrichment services for the most accomplished. We offer full services for students with special needs. Our programming for all students is designed to help every student find his or her niche.

College prep and career tech offerings, athletic programs starting in elementary school, student clubs at all grade levels, a commitment to the arts, state-of-the-art facilities, fiscal accountability and strong relationships in the community make the Lima City Schools a wonderful and rewarding place to come to work.

The Lima City Schools seeks hard working and compassionate employees who will be passionate about the district and its mission of serving all students. We believe that every person who works in this district – regardless of the job – has the ability to make a positive impact and to make a difference in students' lives.

If you truly want to make a difference and change lives, then our Spartan Family is the place for you.

POSITIONS

- Teachers
- Paraprofessionals
- Librarians
- Secretaries
- Nurses
- Food Service
- Custodians
- Maintenance
- Bus Drivers
- Club Advisers
- Coaches



APPLY TODAY

Look for current job openings and apply at www.limacityschools.org

Go to the "About" tab
and find Human Resources

Human Resources: 419-996-3405

LEARN MORE

www.limacityschools.org

"Lima City Schools" on Facebook,
Twitter and Instagram

*Experience
More With*

LIMA CITY SCHOOLS

JOIN THE SPARTAN FAMILY



OUR SCHOOLS

Comprehensive high school offering academic pathways in Science, Technology, Engineering and Math (STEM), Business and Humanities

A growing Career Tech program with 12 current offerings

High School Alternative School

Four neighborhood preK-4 buildings

5/6-grade building

7/8-grade building

K-8 Arts Magnet School

K-8 Science and Technology Magnet School

Digital Academy

BENEFITS

- Paid Personal Leave
- Board Paid Life Insurance
- Paid Medical Leave
- Paid Holidays (for year-round positions)
- Membership in State Retirement System
- Option for Medical/Dental/Vision Benefits
- Opportunities for Supplemental Positions (coaches, club advisers, etc.)
- Health Center located at the high school open to all employees and their families

COMMITTED TO GROWTH

- Weekly staff development training
- Staff In-Service training days built into school year
- Optional additional staff development before school year begins
- Nationally-known consultants work with staff
- Partnership with Bluffton University offering tuition discounts to staff and family members

TECHNOLOGY FOCUSED

- Every student receives a laptop to be used in school and at home
- Laptops for all teachers
- Personalized, blended learning focus for students
- Ongoing blended learning professional development
- Blended learning and school improvement coaches in every school building



More About Our Community:

<https://www.visitdowntownlima.com/>

<https://www.visitgreaterlima.com/>

<https://limachamber.com/>

OUR COMMUNITY

- Lima, Ohio, (population of nearly 35,000) is located in northwest Ohio in Allen County (population nearly 102,000)
- Affordable Housing
- Centrally located – hour and a half drive to Toledo, Dayton, Columbus and Fort Wayne
- Growing Downtown with dining, shopping and entertainment
- Recreational highlights: Civic Center hosting national entertainment acts and productions, community theater, Allen County Museum, library, art gallery, Lima Symphony Orchestra, breweries, local festivals, county fair, Metropolitan Park District featuring 10-plus parks and trails, children's garden, golf courses, motorsports park with weekly races, YMCA, aquatic center, outdoor amphitheater, Lima Locos collegiate baseball team
- Five colleges and universities within 20 miles: Ohio State University-Lima, Bluffton University, Ohio Northern University, Rhodes State College, University of Northwestern Ohio
- Two state-of-the art hospitals

SCHOOL & COMMUNITY PARTNERS

- City of Lima – aquatic center, Fowler Science Series and more
- Lima/Allen County Chamber of Commerce – connects business and industry to Career Tech
- Ohio Means Jobs – staff member works in district
- West Ohio Food Bank – food pantries, weekend/holiday food bags
- Health Partners of Western Ohio – Spartan Health Center
- Business advisory committee – works with Career Tech
- Lima Kiwanis Club - student clubs in all buildings
- Kids Hope mentors
- Allen County Museum – student programming
- Lima Symphony Orchestra – student programming
- Downtown Lima, Inc.
- SESA - student programming
- Lima Police Department - School Resource Officers
- Local colleges and universities
- Various businesses, churches, organizations that support events, projects, students, etc.